Candidate Assessment Matrix
Daycare Attendant

Candidate Name:_____ **Interview Date:**_____

Category	Rating	Score (1 – 10 scale)	Total
Alignment with Company Vision & Culture	20		
Animal Care Skills (current & ability to develop)	25		
Soft Skills: Communication, Dependable, Flexibility & Coping	20		
Self-motivation, Follows Instructions, Attention to Detail & Willingness to Learn New Things	20		
Teamwork Skills	10		
Meet Job Description Minimum Qualifications	5		
Total	*100*		
Innate Ability to Perform the Job (1 – 10 scale; 10 being high			
Grand Total			

Strengths	Weaknesses/Concerns

Completed by:_____ **Date:**_____

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